



## **Amherst First Baptist Church**

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**Senior Minister  
The Rev. Jeff White, M.Div.**

**Minister Emeritus  
The Rev. Byron Corkum**

### **MINISTER OF FAMILIES AND OUTREACH**

#### **JOB DESCRIPTION**

“Let us build a house where love can dwell and all can safely live,  
A place where saints and children tell how hearts learn to forgive.  
Built of hopes and dreams and visions, rock of faith and vault of grace;  
Here the love of Christ shall end divisions.  
All are welcome, all are welcome, all are welcome in this place.”

(Words and music: Marty Haugen c. 1994 by GIA Publications Inc.)

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#### **OVERVIEW OF CHURCH AND COMMUNITY**

Amherst First Baptist Church (‘FBC’) is a centrally located historic Maritime Baptist congregation with a long history of leadership in our denomination and in our community.

The congregation of FBC is theologically diverse and open, expecting progressive, thoughtful leadership. The congregation looks to its clergy for spiritual and personal counselling and exemplary professional ethical conduct.

The congregation has been the home of a valued and respected youth ministry, which served the church and the community. These activities were curtailed by the pandemic.

We are active participants in inter-church and community ministries through the Amherst Ministerial Association, Church Benevolent programs, the food bank, and work with marginalized citizens.

The congregation maintains association with both Canadian Baptists of Atlantic Canada and the Canadian Association for Baptist Freedoms and will accept ordination for pastoral leadership recognized by either body.

For information on our community, see the Town of Amherst web site: <https://www.amherst.ca/>.

## DESCRIPTION

The Minister of Families and Outreach of FBC is a part of the leadership team in ministering to and with the whole church. This person shall have a passionate approach toward discipleship and spiritual growth with a particular focus on children, youth, and young adults at FBC and in the community. This will be done through programs, teaching, fellowship, and community outreach.

This person will work in collaboration with and oversight of the Senior Minister and the Board of Deacons. The Minister of Families and Outreach will work in co-ordination with the Board of Christian Education to ensure all programs are working together toward the overall vision of FBC.

## ROLES AND RESPONSIBILITIES

1. Develop and implement programs for children, youth, and families, both from within the church and in the community, that promote spiritual, personal, and community growth in an environment that is safe, nurturing, and inclusive.
2. Facilitate the recruitment, training, and encouragement of volunteers of all ages to lead and assist with programs for youth of the church and of the community.
3. Develop and implement a communication strategy, including social media, to connect with youth, families, adults, and volunteers on a regular basis.
4. Provide pastoral care to families: emotional, social, spiritual, and practical support for families in need.
5. Seek and foster relationships with community organizations, programs, and schools with a vision of reaching and serving new people and sharing God's love in action.
6. To facilitate the engagement of youth and young families in music programming.
7. To assist the Senior Minister by leading or participating in worship services or special services as required and other duties as assigned by the Senior Minister.

## QUALIFICATIONS AND EDUCATION REQUIREMENTS

1. Active and growing personal relationship with Jesus Christ evidenced by action, attitude, and behaviour.
2. Ordained minister or on the path to ordination.
3. Previous training and experience leading and administering children's and youth ministries.
4. A passion for the next generation with enthusiasm to inspire and encourage children, youth, and families in their lives of faith.

5. Musical ability, education, or experience coordinating music in the church.
6. Effective relational and communication skills across all ages and various media, including social media.
7. A person of integrity and good reputation.
8. Three verifiable references (two professional and one personal) and completed legal screening (Criminal Record Check and Child Abuse Registry) for working with children and youth.

#### PREFERRED SKILLS

1. A strong foundational theological understanding.
2. Strong leadership skills showing persistence, creativity, and goal orientation.
3. Effective interpersonal, communication, and networking skills.
4. Demonstrated ability in family ministry, particularly with children and youth.
5. Energetic individual who can take initiative, motivate others, and adapt to changing environments.
6. Proficient in the understanding and use of technology, particularly relevant to youth.
7. Able to envision, develop, and implement community outreach.

The congregation has identified these ministries as integral to our church; we recognize no one person will have extraordinary talents in all of these ministries.

#### TERMS OF EMPLOYMENT

- a. Salary is negotiable, based on qualifications and skills, with guidance from Canadian Baptists of Atlantic Canada Handbook for Church Treasurers;
- b. A Housing Allowance is provided;
- c. A full range of benefits is available, as per the FBC Compensation and Benefits Policy.

“We invite anyone who feels called to join us in ministry to send a resume and cover letter to First Baptist Church Amherst, attn: Chair, Search Committee, 90 Victoria St. East, Amherst, NS B4H 1X6 and/or [firstbaptistsearchcommittee@gmail.com](mailto:firstbaptistsearchcommittee@gmail.com). Questions to the Search Committee can be sent to this same email address and will be kept in strict confidence.”